

PRIVACY POLICY

Innovex is committed to protecting the privacy of personal data obtained from you during visits to and use of our Website. The privacy principles and procedures set forth below are intended to tell you how we collect, use, and distribute user information via our **"Website"** (www.innovex-inc.com). By using this Website you consent to the collection and use of such information in accordance with this Privacy Policy. This policy also applies generally to all Websites operated by Innovex and its subsidiaries and affiliates (**"Innovex"** or **"we"**). This Privacy Policy does not cover information collected from sources other than Innovex Websites.

SITES AND SERVICES

Innovex offers a range of products and services and operates through a number of Websites. We encourage you to review any privacy policies for those sites, services, and products that you use. Unless more-specifically addressed (or to the extent otherwise provided) in those other privacy policies, the terms of this Website Privacy Policy shall govern your interaction with Innovex.

PERSONAL USER INFORMATION

Personally identifiable information of users of this Website may be collected and processed by our employees. In general, we only collect such information (such as your name, address, phone number, e-mail address, and type of business) when you knowingly provide it to Innovex. Additionally, we may automatically collect or process personally identifiable data (such as your Internet domain or IP address) as part of the operation of this Website or during the course of your activities on or use of this Website. This data may be collected or processed by, and transferred to, Innovex facilities in countries where we do business; the data is then subject to the legal systems of those countries. By using this Website you unambiguously consent to any collection, processing, transfer, or use of any personal data. If you do not consent to any collection, processing, transfer, or use of such information, please do not use this Website.

SHARING OF INFORMATION WITH AFFILIATES

We may share data, including personally identifiable information about you, with our affiliates throughout the world. To the extent that these entities have access to your information, they will follow privacy practices no less protective than our practices described in this document, to the extent allowed by applicable law.

SHARING OF PERSONAL INFORMATION WITH THIRD PARTIES

We will not sell, trade, or disclose the user's personally identifiable information to third parties that want to market products to the user, without the user's consent. However, Innovex may disclose information to third parties assisting Innovex in carrying out a transaction or providing a service for you (e.g., packaging, sending, and delivering

purchases and information to you, clearing credit card transactions, or performing statistical analyses of our services), or in connection with merger and acquisition discussions. Additionally, Innovex may disclose information when required by subpoena, search warrant, or other legal process, or in response to activities that are unlawful or a violation of Innovex rules for use of the Website, or to protect and defend the rights or property of Innovex.

SECURITY MEASURES

Innovex has implemented technological and operational security processes to protect your personally identifiable information from loss, misuse, alteration, or unintentional destruction. While no security measure can guarantee against compromise, Innovex regularly reviews and updates its security measures in an effort to provide appropriate security for all information held by Innovex.

LINKS TO THIRD PARTY WEBSITES

Innovex's Website provides links to third party Websites. Since we do not control these Websites, we encourage you to review the privacy policy posted on these (and all) third party sites. Innovex is not responsible for the privacy policies or practices of sites and services controlled by other companies or organizations.

USE OF COOKIES

Innovex may use "cookies" in connection with operation of its Websites. Cookies are small pieces of information that are stored on your computer by the Innovex Website server. Cookies are used for record-keeping purposes—the stored information can be retrieved by the Innovex Website server when you return to the Website. This allows Innovex to personalize or regulate the use of the site, and also permits Innovex to automate the access and data-entry functions of the site (e.g., login information), to store on-line ordering information for purchases you may make while visiting the site, and to tailor the appearance or presentation of the site to your preferences or interests. In general, we do not use cookies to track the navigational habits of identified users without the user's consent. If you visit our sites to read or download content, much of the information we do collect is statistical only (e.g., the domain from which you access the Internet, the date and time you access our site, and the Internet address of the Website from which you linked directly to our site) and not personally identifiable. We use this information about the number of visitors and their use of the sites in aggregate form to make our sites more useful and attractive to you.

The use of cookies is common in the industry, and they are used at most major Websites. Cookies will not be used to pass any information from your computer except the specific information placed into the cookie from one participating Innovex Website when the cookie is retrieved by another participating Innovex Website. You may wish to adjust your Web browser to inform you whenever a cookie is to be used, or to reject all cookies automatically. However, if you elect not to accept cookies, some parts of the Website may not function properly or permit access. For more information on cookies, see <http://www.cookiecentral.com/faq.htm>.

CHANGES TO THE PRIVACY POLICY

Innovex reserves the right to change, modify, or update this Privacy Policy at any time without notice. We indicate the date of the current Privacy Policy below, so you know when it was last updated.